



**Whether you are hoping to learn more about your district or to lead it in a fresh new direction, The Learner First can help you cut through the noise, identify the priorities, and create crystal clarity about what needs to be addressed first, fast, and why.**

## WHAT'S A SNAPSHOT?

The Learner First takes a firsthand look at the system, face to face. We conduct interviews, give surveys and analyze data. The deliverable: a concise crystal clear report that spells out how things are going in your district and what needs to be addressed first and fast.

## OUR FRAMEWORK

The Learner First looks at schools in terms of their capabilities to serve their learners. Under this kind of analysis, we are focused on the whole system, from the classroom to the Superintendent's office—everybody is a part of the system.

By conducting interviews, gathering and analyzing data, and administering surveys, we are able to generate rubric-based ratings in five dimensions:

- How well do we understand the root causes of underachievement, disengagement, or disciplinary issues?
- How well are we partnering with parents and families to unlock the potential of their children?
- How effectively are we leading and driving change all the way through to outcomes for learners?
- How well have we created a culture of belonging and high expectations for all?
- How well are we teaching for 100% success?



Those ratings, from substantially off track to geared for success, are accompanied by a deep and detailed explanation of your rating, where improvements need to be made, and guidance about the next steps toward greater success for all learners.

The power of The Learner First evaluative snapshot is that it paints a complete, overarching picture of the system. As districts gain a better understanding of their position on each rubric, they gain important insights into what is going on for stakeholders at all levels.

This snapshot process doesn't happen from 10,000 feet up. The Learner First are experts at cutting through the noise and focusing in on the details that really do matter. Our evaluation will zero in on specific areas and identify fine details that need further work.

Every school and every district is different. Our approach embraces those differences by staying flexible, while at the same time remaining robust and thorough.

## MEANINGFUL EVIDENCE

Your district is complex, and you know that there are success stories *and* areas of concern that the test scores alone don't reveal. By incorporating a wide mix of evidence, The Learner First is able to dig deeper and determine what is really going on.

We use indicators including:

- Achievement data
- Attendance data
- Surveys of students, parents, teachers, leaders, and other key stakeholders
- Observation and review of the school environment and teaching practice
- Interviews with students, parents, teachers, leaders, and other key stakeholders

Synthesizing this range of data provides a complete picture of your district and its current capabilities to support all learners. By analyzing existing achievement and attendance data, we gain an initial understanding of which particular student subgroups are not experiencing success, so that we can then look for the *root cause*.

Surveys tap into parent and family expertise and give us insight into the experience of learners in the system.

Observations and interviews give us a sense not only of what your official procedures are, but of what your informal practices are, how you feel about your level of achievement and what you really believe.

## DRILLING DEEP

Through our rubric-based framework and expertise using a broad range of performance indicators, we have the ability to focus on the things that really matter, not just the things that are most easily measured.

We crunch the data for you, so you won't have to be a statistician to get a clear picture of what's going on. Our report will take you through the numbers and give you clear explanations and visual representations of where you're currently at.

Whatever your district is experiencing, we can find a way to measure it and help you better understand it. We have deep experience in both evaluation and education, so our reports are robust, relevant and clearly understandable.

## CULTURALLY RESPONSIVE

One of the most important ways that we understand the gaps in the system is by listening to those whose perspectives have been overlooked, or who have been marginalized. By understanding the ways in which they see the district, we are able to provide a fresh new look at what's going on, and what kinds of steps can be taken to make sure that the district is hearing and representing *everyone*.

## CUSTOM EVALUATIONS

The Learner First framework is highly flexible and customizable. Whether you are in need of support in involving parents and members of the community as real partners in students' learning, or are looking for an evaluation of a recently implemented policy or program, our tailored evaluation plan will help you get to the heart of what is hindering student success.

## GET STARTED

Reach out today to start a conversation about how we can catalyze your district reach the ultimate goal of educating learners personalized in *their* context, with *your* schools.

Visit our website to learn more about our services: [thelearnerfirst.com](http://thelearnerfirst.com)

Or reach out through:

Email

[Joanne@TheLearnerFirst.com](mailto:Joanne@TheLearnerFirst.com)

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Our Blog

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